Regional Economic Analysis in the Age of Big Data



Bridging the Gap between Big Data and Decision Makers

"A good sketch is better than a long speech"

-Napoleon Bonaparte

"A good sketch is better than a long spreadsheet"

-Napoleon Bonaparte

Background



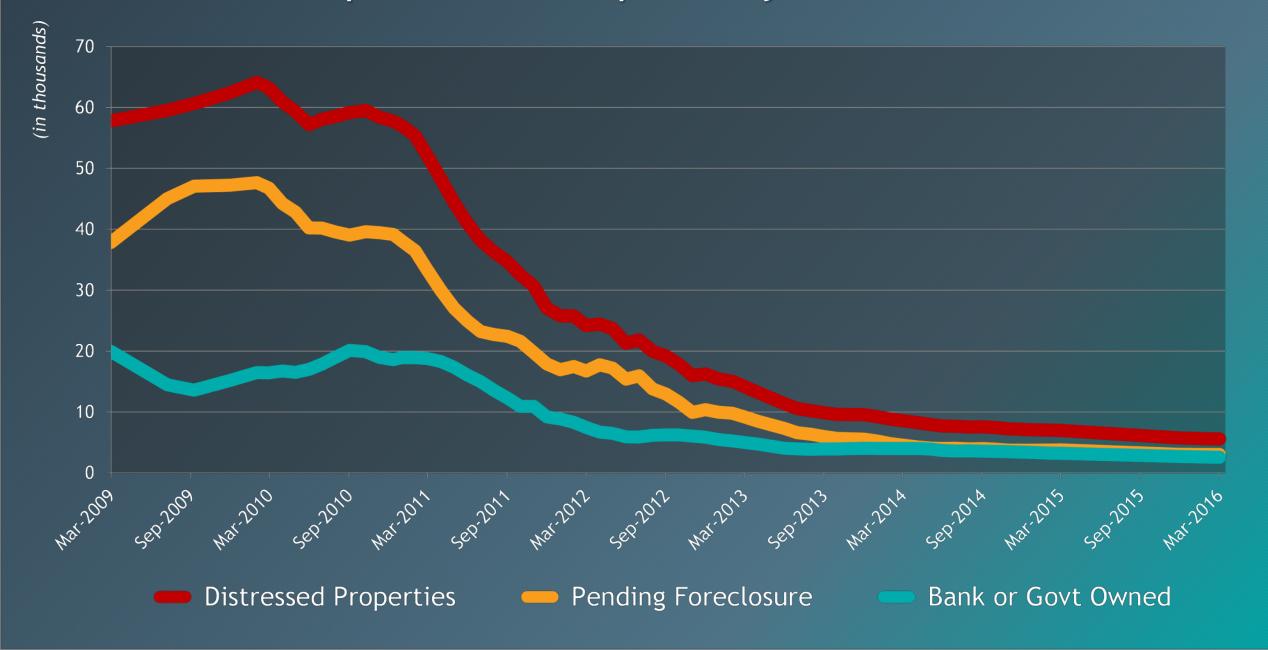
MAG Region: By the Numbers

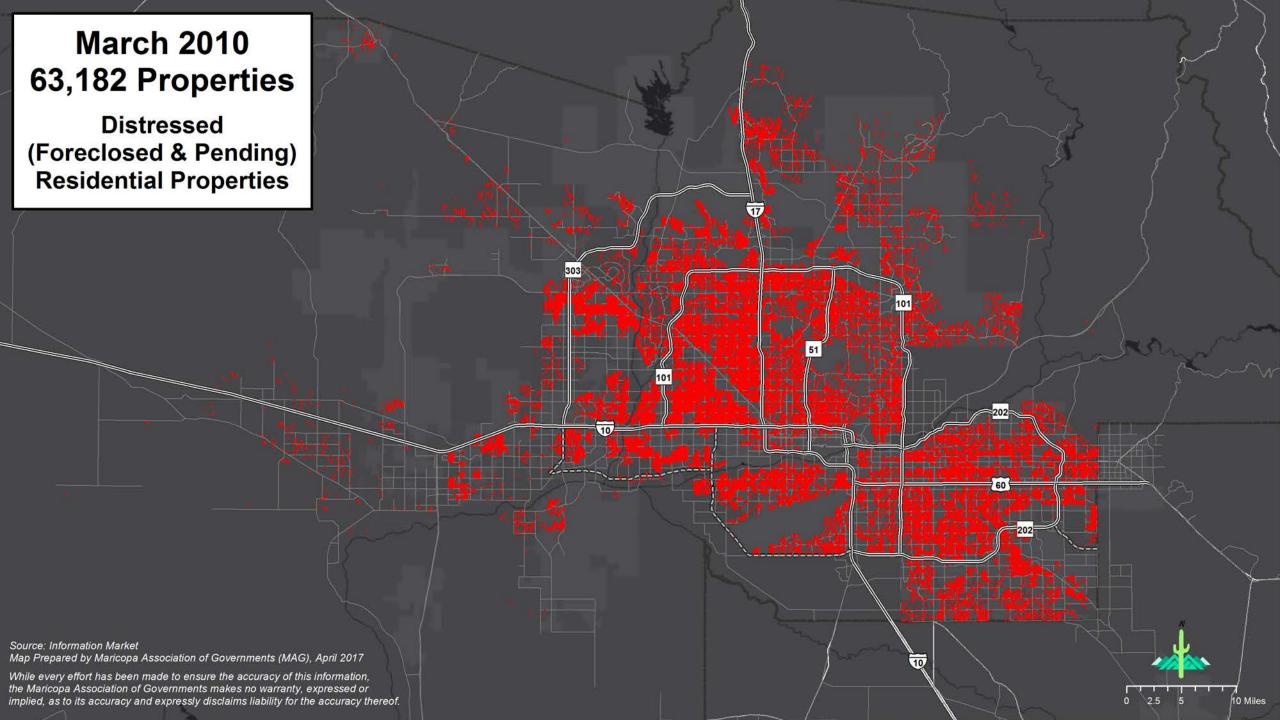


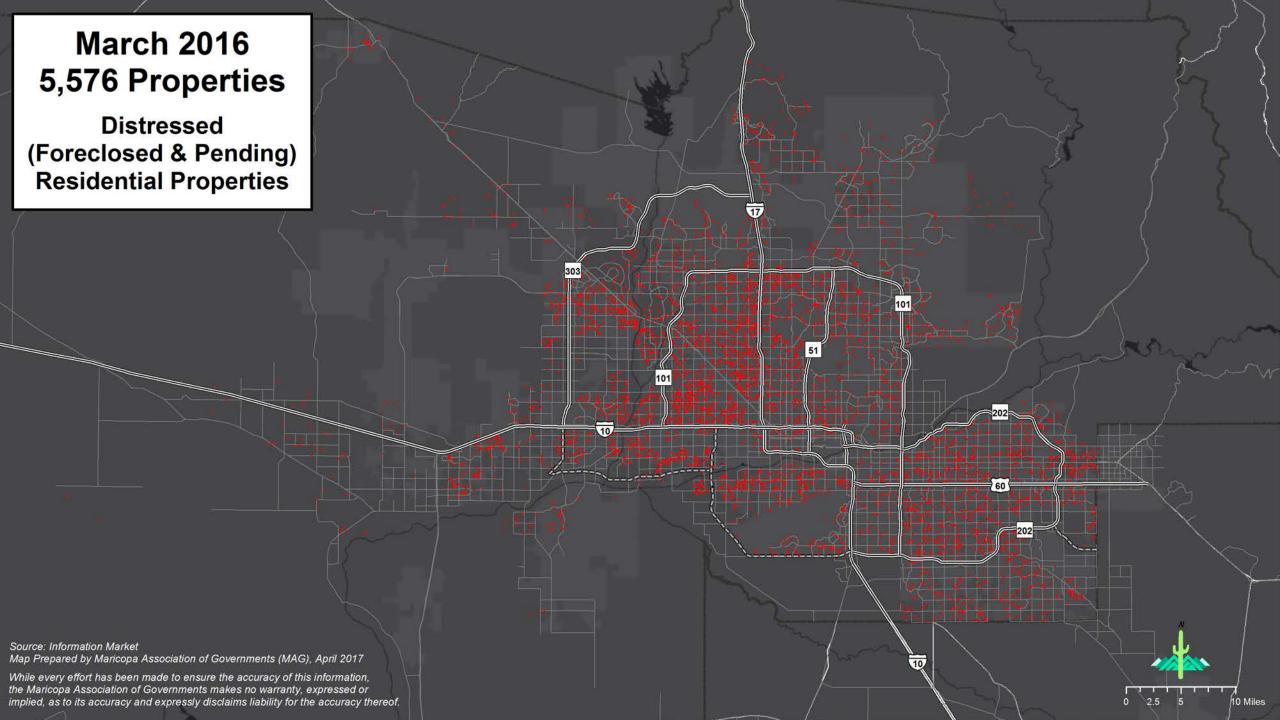




Distressed Properties in Maricopa County: March 2009 - March 2016

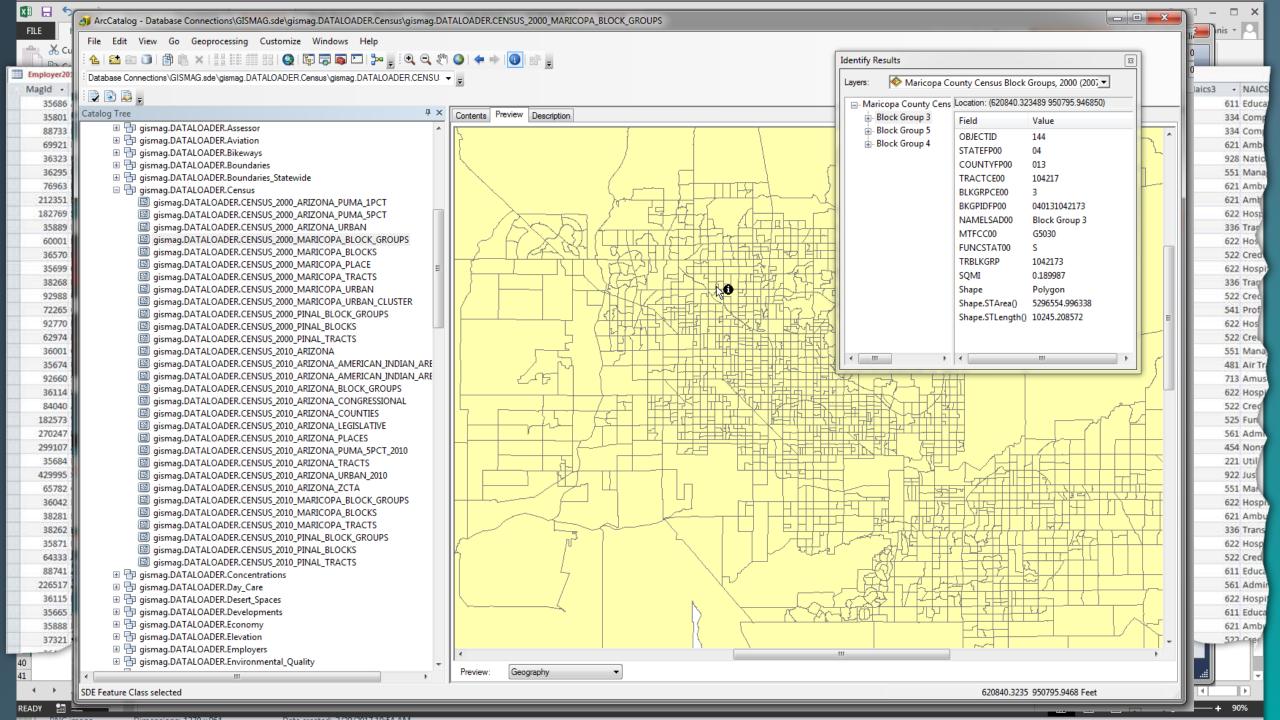






Renewed Focus on Data Analytics

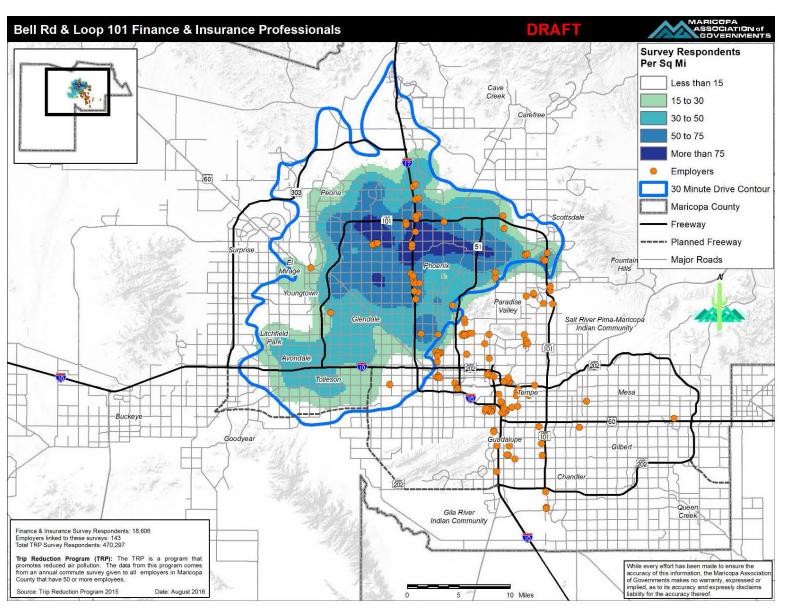




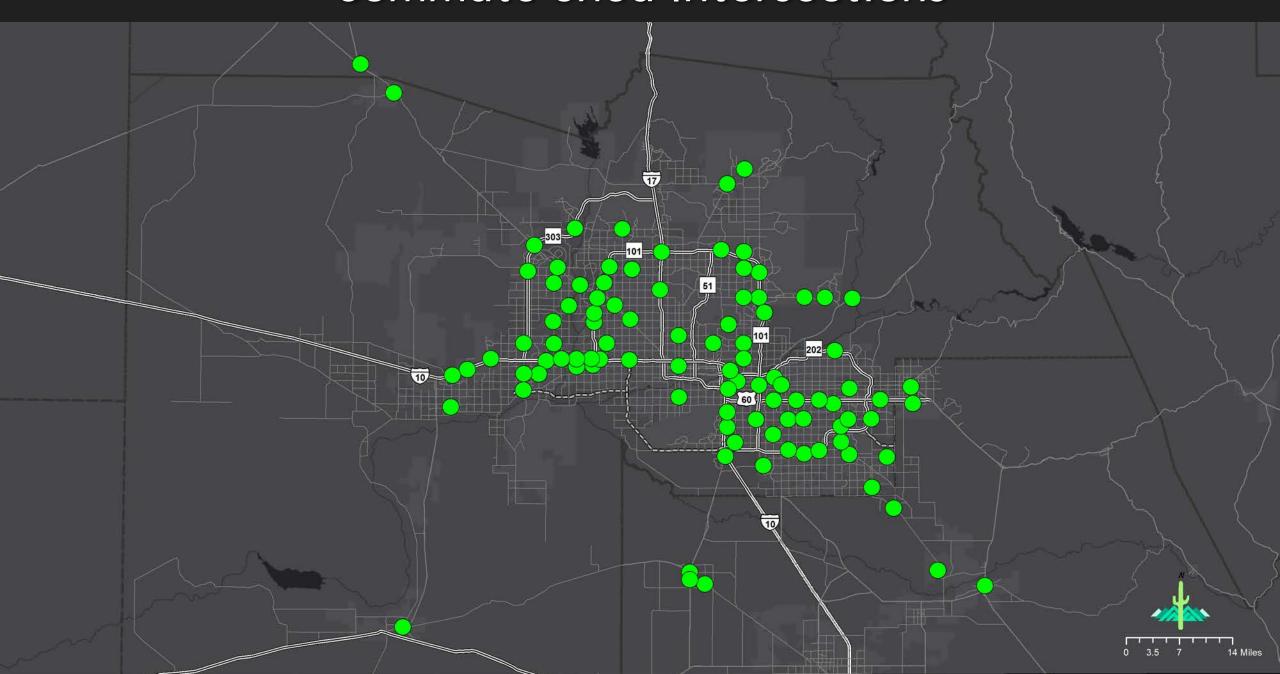
"Data just don't leap off the page and convert themselves into high-quality, useful information."

-Slotnick & Orland

Travel Time within 30 Minutes to Bell Road and Loop 101 Finance and Insurance



Commute Shed Intersections



Graphic Design



S2101: VETERAN STATUS

2015 American Community Survey 1-Year

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in a the Data and Documentation section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Arizona							
Page 200 and a second a second and a second	Veterans		Percent		Nonveterans		Percent	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin o
Civilian population 18 years and over	488,758	+/-9,342	9.4%	+/-0.2	4,700,162	+/-9,646	90.6%	+/-0.
SEX								_
Male	448,524	+/-8,692	91.8%	+/-0.6	2,097,828	+/-8,881	44.6%	+/-0.
Female	40,234	+/-3,112	8.2%	+/-0.6	2,602,334	+/-3.530	55.4%	+/-0.
AGE								
18 to 34 years	40,974	+/-3,791	8.4%	+/-0.7	1,530,837	+/-4,753	32.6%	+/-0,
35 to 54 years	106,596	+/-5,870	21.8%	+/-0.9	1,576,712	+/-5,910	33.5%	+/-0
55 to 64 years	82,568	+/-3,570	16.9%	+/-0.7	731,229	+/-3,902	15.6%	+/-0.
65 to 74 years	132,964	+/-3,664	27.2%	+/-0.7	519,894	+/-4.044	11.1%	+/-0.
75 years and over	125,656	+/-3,766	25.7%	+/-0.7	341,490	+/-3,678	7.3%	+/-0.
65 and over	258,620		52.9%		861,384		18.4%	
MEDIAN INCOME IN THE PAST 12 MONTHS (IN 2015								
Civilian population 18 years and over with income	36,837	+/-623	(X)	(20)	26,071	+/-216	(X)	0
Male	37,248	+/-707	(X)	(X)	31,048	+/-337	(X)	0
Female	31,467	+/-1,456	(X)	(X)	22,253	+/-246	(X)	. 0
EDUCATIONAL ATTAINMENT								
Civilian population 25 years and over	480,885	+/-9,116	(X)	(20)	4,044,440	+/-9,697	(X)	0
Less than high school graduate	24,095	+/-2,391	5.0%	+/-0.5	606,844	+/-14,460	15.0%	+/-0.
High school graduate (includes equivalency)	114,076	+/-4.755	23.7%	+/-1.0	995,651	+/-15,130	24.6%	+/-0.
Some college or associate's degree	203,000	+/-7,162	42.2%	+/-1.1	1,328,776	+/-17,236	32.9%	+/-0
Bachelor's degree or higher	139,714	+/-4,990	29.1%	+/-0.9	1,113,169	+/-14,562	27.5%	+/-0.
EMPLOYMENT STATUS	200000000			1.0	200000000	100000		
Civilian population 18 to 64 years	230,138	+/-7,744	(X)	(2)	3,838,778	+/-8,122	(X)	0
Labor force participation rate	(X)	(2)	74.1%	+/-1.5	(X)	(X)	72.5%	+/-0.
Civilian labor force 18 to 64 years	170,427	+/-7,045	(X)	(X)	2,783,594	+/-16,501	(X)	0
Unemployment rate	(X)	(X)	5.0%	+/-0.9	(X)	(X)	6.8%	+/-0.
POVERTY STATUS IN THE PAST 12 MONTHS								
Civilian population 18 years and over for whom	482,054	+/-9,284	(X)	(20)	4,580,688	+/-9,479	(2)	0
Income in the past 12 months below poverty	34,231	+/-3,069	7.1%	+/-0.6	730,309	+/-18,722	15.9%	+/-0.
Income in the past 12 months at or above poverty	447,823	+/-8,428	92.9%	+/-0.6	3,850,379	+/-20,756	84.1%	+/-0.
DISABILITY STATUS								
Civilian population 18 years and over for whom	482,054	+/-9,284	(X)	(X)	4,580,688	+/-9,479	(X)	0
With any disability	143,119	+/-5,029	29.7%	+/-0.9	658,311	+/-12,971	14.4%	+/-0.
Without acticability	338.935	+/-8-250	9.3%	4/-0.9	2 922 377	+/-15-557	20004	1-0

STATE OF ARIZONA - 2015 VETERAN QUICK FACTS





Associate's

Bachelor's Degree

or higher

Associate's

Some college or Bachelor's Degree or higher

With Any Disability



With Any Disabilit

Source: U.S. Census Bureau, 2015 American Community Survey (ACS) 1-Year Estimates. Prepared by Maricopa Association of Governments, www.azmag.gov Notes: Age percentages are for the population 18 years and older. Educational Attainment percentages are for the population 25 years and older. Labor Force percentages are for civilian population ages 18 to 64. Poverty is derived using the Federal Poverty Guidelines. Poverty based on reported income of the civilian population ages 18 years and older for whom poverty status is determined. Disability status is for the civilian non-institutionalized population ages 18 and older, Data are estimates based on sample surveys and subject to error. Refer to www.census.gov/acs for more details.

Graphic Design



PROJECT INSURE

West Valley Pro: Labor Analytics - Financial Services Glendale, Arizona



West Valley Population Quick Hits

Population	1.5 Million
Working Age Population	960,000
Median Worker Age	39.0
Some College or Associate's Degree	330,000
Bachelor's Degree of Higher	198,000
Professional Workers Commuting Out of West Valley	69%
New Employer Opportunity Gap in Finance/Insurance Hiring	280%

30 Minute Commute Shed Quick Hits: Loop 101 & Bell Road

Population	1.5 Million
Working Age Population	1 Million
Total Management, Business & Financial Occupations	102,993
Management Occupations	65,840
Business & Financial Operations Occupations	37, 153
Total Arizona State University Business Alumni	10,370
Business Graduates (Accountancy, Business, Finance, Marketing) 1980-1994	3,156
Business Graduates (Accountancy, Business, Finance, Marketing) 1995-2004	3,207
Business Graduates (Accountancy, Business, Finance, Marketing) 2005-2014	4,007



West Valley Pro



West Valley Worker Profile

1.5 Million People Live in the West Valley



√ 96 Wor

960,000 Working Age Poulation

330,000 Some College or Associate's Degree

198,000 Bachelor's Degree or Higher 39 Median Age

Median Age of Workers Living in the West Valley 69% Workers Commuting

By The Numbers: 30 Minute Commute Shed











Management, Business, and Financial Occupations	102,993
Management	65,840
Business and Financial Operations	37,153



Arizona State University Business Alumni	10,370
Business Graduates 2005 to 2014	4,007
Business Graduates 1995 to 2004	3,207
Business Graduates 1980 to 1994	3,156

Sources: U.S. Census Bureau, 2014 American Community Survey 5-year Estimates; Maricopa County Trip Reduction Program Prepared by Maricopa Association of Governments 2016

Graphic Design



Subject	Number	Percent	Subject	Number	Percent
Total Population	101,835	100.0	HISPANIC OR LATINO ORIGIN AND RACE		
SEX AND AGE			Total Population	101,835	100.0
Mala	50.071	49.2	Hispanic or Latino (of any race)	2.003	2.0
Female	51,764	50.8	Mexican	1,419	1.4
			Puerto Rican	97	0.1
Under 5 Years	9,008	8.8	Cuben	13	0.0
5 to 9 Years	9,164	9.0	Other Hispanic or Latino [4]	474	0.5
10 to 14 Years	9,811	9.6	Not Hispanic or Latino	99,832	98.0
15 to 19 Years	10,684	10.5	White alone	2,106	2.1
20 to 24 Years	7,675	7.5	RELATIONSHIP		
25 to 34 Years	11,704	11.5			
35 to 44 Years	11,849	11.6	Total Population	101,835	100.0
45 to 54 Years	13,022 4,992	12.8 4.9	In Households	101,299	99.5
55 to 59 Years	4,992	4.9	Householder	29,232	28.7
	5,673	5.6	Spouse [5]	11,562	11.4
65 to 74 Years	3,115	3.1	Child	38,797	38.1
75 to 84 Years	1,009	1.0	Own child under 18 years	23,688	23.3
SO 1 BBI S BIID OVER	1,005	1.0	Other relatives	18,146	17.8
Median Age (years)	28.8	(X)	Under 18 years	10,536	10.3
	07 050		Nonrelatives	3,562 2,601	2.6
18 Years and over	67,252	66.0		536	0.5
Male	32,596	32.0	In group quarters	82	0.5
Famale	34,656	34.0	Noninstitutionalized population	454	0.1
21 Years and over	61,371	60.3	Noninstitutionalized population	434	0.4
62 Years and over	12,018	11.8 9.6	HOUSEHOLD BY TYPE		
65 Years and over	9,797	4.1	Total households	29.232	100.0
Male	4,151 5,646	5.5	Family households (families) [6]	21.935	75.0
Female	5,646	5.5	With own children under 18 years	10.448	35.7
RACE		1 1	Husband-wife family	11.562	39.6
One race	100,237	98.4	With own children under 18 years	5,736	19.6
White	2,305	2.3	Female householder, no husband present	7.700	26.3
Black or African American	137	0.1	With own children under 18 years	3,558	12.2
American Indican and Alaska Native	97.349	95.6	Nonfamily households [6]	7.297	25.0
Asian	241	0.2	Householder living alone	6.521	22.3
Asian Indian	34	0.0	Householder 65 years and over	1.967	6.7
Chinese	17	0.0		.,	
Filipino	138	0.1	Households with individuals under 18 years	14,322	49.0
Japanese	16	0.0	Households with individuals 65 years and over	7,621	26.1
Korean	9	0.0	Average household size	3.47	(X)
Vietnamese	4	0.0	Average family size [6]	4.12	(X)
Other Asian [1].	23	0.0	r rotage taliny see [4]	3.12	(15)
Native Hawaiian and Other Pacific Islander	25	0.0	HOUSING OCCUPANCY		
Native Hawaiian	10	0.0		38.272	100.0
Guamanian or Chamorro	6	0.0	Total housing units	29.232	76.4
Samoan	7	0.0	Vacant housing units	9.040	23.6
Other Pacific Islander [2]	2	0.0	For seasonal, recreational or occasional use	4.291	11.2
Some other race	180	0.2	For seasonal, recreational or occasional use	4,291	11.2
Two or more races	1,598	1.6	Homeowner vacancy rate (percent) [7]	0.0	(X)
Race alone or in combination with one or more other			Rental vacancy rate (percent) [8]	8.4	(X)
races: [3]			HOUSING TENURE		
White	3,346	3.3	Occupied housing units	29,232	100.0
Black or African American	462	0.5	Owner-occupied housing units	21,778	74.5
American Indian or Alaskan Native	98,851	97.1	Renter-occupied housing units.	7,454	25.5
Asian	352	0.3			
Native Hawaiian and Other Pacific Islander	79	0.1	Average household size of owner-occupied units	3.47	(X)
Some other race	376	0.4	Average household size of renter-occupied units	3.46	(X)

Notes:

(i) Not applicable; [1] Other Asian alone, or two or more Asian categories; [2] Other Pacific Islander alone, or two or more than 100 percent mombination with one or more of this other races listed. The six mumbers may add to more than 100 percent because individuals may report more than 100 percent may add to more than 100 percent because individuals may report more than 00 percent because individuals may report more than one race; [4] This category is composed of people whose erigins are from the Dominican Republic, Spain, and Spanish-speaking Central or South American countries. It add includes general origin responses such as "Latifier" or "Hispanic," [9] "Spouse" represents spouse of the householder. It does not reflect all spouses or a household and the contract of the people related to the householder percent patter. [16] "Tamily households," consist of a householder and one or more debt people related to the householder patter. [16] "Tamily households," consist of a householder and one or more charged only in one charged only in or more charged only in ordinary or more charged only in ordinary or more charged on the more charged on the more charged on the

Navajo Nation Demographic Profile

Land Area

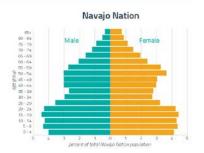
Arizona has a land area of about 114,000 square miles, Just over 27 percent of that area, or about 31,000 square miles, is Tribal Lands. The Navajo Nation is the largest in Arizona with almost 16,000 square miles of land in the state. The Nation also crosses into Utah and New Mexico, for a total land area of about 24,000 square miles.





Age Distribution





Educational Attainment







Source U.S. Census Bureau, 2015 American Community Survey (ACS) 5-year Estimates (2011-2015). Data are based on a sample and subject to margins of error. Refer to www.census.gov/ocs



Prepared by Moricopa Association of Governments www.azmaggav = 16021 254-6300



Commute Shed Analytics

30 Minute A.M. Inbound Travel Time to Glendale Ave and State Route 101, Glendale





The Phoenix-Mesa-Scottsdale Metropolitan Statistical Area (MSA) is made up of Maricopa County and Pinal County. For this document, the MSA is referred to as the Phoenix MSA. Within the Phoenix MSA, the average commute time is about 26 minutes, which is slightly less than the US average. Rounding to a 30 minute commute time provides a useful picture of the residents, workers, and employers near a given location. Note: for some rural communities, a 45 minute commute shed was used because a wider area of analysis was necessary.

The map to the right shows the area from which a worker can commute in 30 minutes or less to a location near Glendale Avenue and State Route 101, Glendale. The analysis in this document compares data from within this 30 minute commute shed to similar data for the MSA and the nation.

This analysis provides a brief overview of available data for the commute shed. To inquire about a more detailed analysis refer to the contact information on page 4.



2015 Population



4,482,900 Phoenix MSA

Source: Arizona Office of Economic Opportunity 2015 Population Estimates

Projected Population

2020 Projection	2030 Projection
Commute Shed	Commute Shed
2,068,823	2,358,661
Phoenix MSA	Phoenix MSA
4,944,400	5,884,900

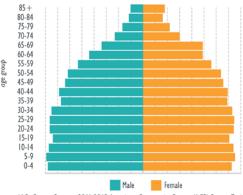
Commute Shed 2,544,045 Phoenix MSA 6,831,700 2050 Projection

Commute Shed
2,662,606

Phoenix MSA
7,733,900

Source: Maricopa Association of Governments (MAG), 2016 Population Projections. The Phoenix MSA is the Phoenix-Mess-Scottsdale Metropolitan Statistical Area (MSA). Its geographic boundary includes the combined area of Maricopa and Pinal counties.

Age Distribution in Commute Shed



33.3
median age
Commute Shed

35.8
median age
Phoenix MSA

37.6
median age
United States

Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

rev. 04/12/2017

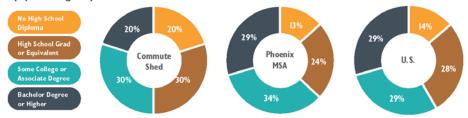
S179,100

Phoenix MSA

Maricopa County

Educational Attainment

for the population age 25 years and older



Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

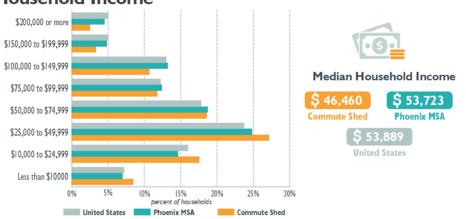
ASU and UofA Graduates by Degree

Thanks to a partnership with Arizona State University and University of Arizona, MAG has collected degree data on graduates by place of residence. While not a complete picture of graduates, this table is a representation of college degrees earned by residents from 1980 to 2016.

Degree Category	Phoenix MSA	Commute Shed	Degree Category	Phoenix MSA	Commute Shed
Aerospace	2,298	332	Law	4,852	1,728
Agriculture	1,595	461	Mathematics	1,571	489
Art	8,156	2,533	Medical	40,483	13,054
Business	47,343	13,396	Multiple	9,126	2,095
Criminal Justice	3,639	2,031	Political	6,010	1,949
Design & Construction	7,078	1,857	Science	9,575	3,208
Education	35,924	13,523	Social	21,281	7,518
Engineering	15,937	3,280	Technology	13,061	2,828
Information	23,285	7,415	Tourism	1,782	587

Source: Arizona State University (ASU); University of Arizona (UofA)

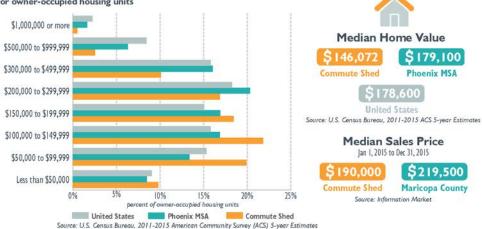
Household Income



Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

Housing Values for owner-occupied housing units

Commute Shed Analytics Glendale Avenue and State Route 101



Labor Force Participation Rate



Source: U.S. Census Bureau, 2011-2015 ACS 5-year Estimates

The labor force participation rate is the percentage of the population age 16 and over who are either employed or are unemployed but looking for a job. In the United States the participation rate hovered between 66 and 67 percent until the Great Recession. Since then the rate declined to around 63 percent and has remained at that level since 2014.

The chart to the left shows the relative labor force participation rates and total civilian labor force for the commute shed. Phoenix MSA, and the U.S. The chart below shows the top ten occupations for the commute shed, their percentage of the commute shed's workforce, and where those ten occupations rank in the U.S. and Phoenix MSA.

Major Occupations of Residents for the civilian employed population 16 years and over	Commute Shed Percentage	Phoenix MSA Percentage	United States Percentage
Office and administrative support	15.5	14.9	13
Management, business, and financial	12.7	15.4	15.1
Sales and related	11.4	12.1	10.6
Healthcare practitioners, technical, and support	7	7.4	8.2
Construction and extraction	6.3	4.8	5.1
Food preparation and serving related	6.2	5.9	5.9
Building and grounds deaning and maintenance	5.8	4.4	3.9
Production	5.1	4.3	6
Education, training, and library	4.6	5.2	6
Computer, engineering, and science	4.1	5.7	5.5

Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates Note: not all occupations are listed; percentages may not add up to 100 percent

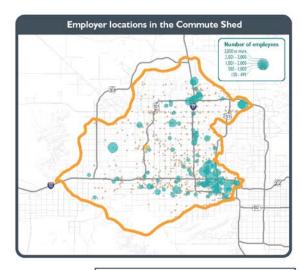
Top Employers

The map to the right shows the locations of each of the employers with five or more employees within the commute shed. The size of the dots indicates the size of the employer based on its total number of employees. Below is a list of the top ten employers, based on total number of employees, within the commute shed.

The table at the bottom left groups similar employers together in Industry Clusters, and ranks the top ten Industry Clusters within the commute shed by the total number of employees in the cluster.

Top 10 Employers	Jobs
State Of Arizona	003,81
Banner Health	13,600
County Of Maricopa	11,100
City Of Phoenix	10,400
Honeywell	7,800
Walmart	7,000
Frys Food Stores	5,600
American Express	5,500
United States Department Of The Air Force	5,400
Wells Fargo	5,000

Source: 2015 MAG Employer Database, numbers rounded



Worker Commute Flows



Source: U.S. Census Bureau, Longitudinal-Employer Household Dynamics Program (LEHD) Origin-Destination Employment Statistics (LODES)

Top 10 Industry Clusters by Jobs

Industry Cluster	Businesses	Jobs
Health Care	1,753	76,200
Business Svcs	2,268	74,100
Government, Social, & Advocacy Svcs	1,589	73,500
Retail	2,275	69,600
Consumer Svcs	2,797	60,500
Education	782	56,900
Finance, Insurance, & Real Estate (FIRE)	1,273	56,600
Construction	2,020	55,600
Transportation & Distribution	1,406	55,100
Hospitality, Tourism, & Recreation	454	14,700

Source: 2015 MAG Employer Database; Jobs numbers rounded to nearest 100

Contact Information

City of Glendale business@glendaleaz.com 623-930-2983

About the Data Sources

Commute shed boundaries are derived from the MAG travel demand forecasting models which incorporate the HERE speed database. Data can be found online here: mag.ms2cloud.com/tdms.ui/ttds/dashboard/index?loc=Mag

U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-Year Estimates. ACS data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate is represented through the use of a margin of error (MOE). In addition to sampling variability, the ACS estimates are subject to nonsampling error. The MOE and effect of nonsampling error is not represented in these tables. Documentation can be found on the ACS website (www.census.gov/acs). The MOE can be found on the American FactFinder website (https://tactinder2.census.gov/).

Methodology for the Arizona Office of Economic Opportunity population estimates is available at: https://population.az.gov/population-estimates

Methodology for MAG Population Projections is available at: http://datacenter.azmag.gov

Documentation for the LEHD Origin-Destination Employment Statistics (LODES) is available at: https://lehd.ces.census.gov/

2015 MAG Employer Database: Includes only employers with 5 or more employees.

Created by Maricopa Association of Governments (MAG) 602-254-6300 or mag@azmag.gov

Workers

31,900

24,200

32,200

19.500

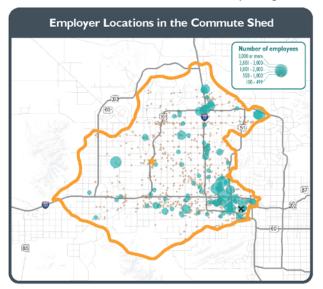
93,900

30 Minute A.M. Inbound Travel Time to Glendale Avenue and State Route 101. Glendale





This report shows information for the area from which a worker can normally commute in 30 minutes or less to a location near Glendale Avenue and State Route 101, Glendale on a weekday morning. The boundary is referred to as a commute shed.



Top Employers in the Commute Shed

The map to the left shows the locations of each employer with five or more employees within the commute shed. The size of the dot indicates the size of the employer based on its total number of employees.

18,100

659,100

Total Employers Total Jobs
For employers with five or more employees

Top 10 Employers Jobs State Of Arizona 18,600 13,600 Banner Health County Of Maricopa 11,100 10,400 City Of Phoenix 7.800 Honeywell Walmart 7,000 Frys Food Stores 5,600 5,500 American Express United States Department Of The Air Force 5,400 Wells Fargo 5,000

Source: 2015 MAG Employer Database, numbers rounded

Top 10 Industry Clusters

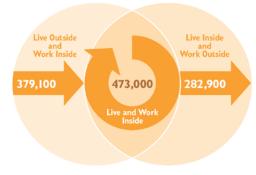
Industry Clusters group employers by their main industry. Listed below are the top ten industry clusters for businesses located within the commute shed. Ranking is based on total jobs for each cluster within the commute shed.

Industry Cluster	Businesses	Jobs
Health Care	1,750	76,200
Business Svcs	2,270	74,100
Government, Social, & Advocacy Svcs	1,590	73,500
Retail	2,280	69,600
Consumer Svcs	2,800	60,500
Education	780	56,900
Finance, Insurance, & Real Estate (FIRE)	1,270	56,600
Construction	2,020	55,600
Transportation & Distribution	1,410	55,100
Hospitality, Tourism, & Recreation	450	14,700
2015 1115 5 . 1		100

Source: 2015 MAG Employer Database; Jobs numbers rounded to nearest 100

Worker Commute Flows

for workers living and/or working in the commute shed



Source: U.S. Census Bureau, Longitudinal-Employer Household Dynamics Program (LEHD) Origin-Destination Employment Statistics (LODES)

Workers

21,300

51,400

2,600

Occupation Category

Material moving

Protective service

Sales and related

Transportation

Production

Installation, maintenance, and repair

Management, business, and financial

Office and administrative support

Personal care and service

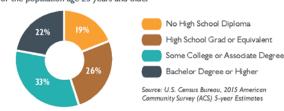
Major Occupations of Residents in the Commute Shed

for the civilian employed population (workers) 16 years and over

Highest Level of Education for the population age 25 years and older

Source: U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-year Estimates

Population and Housing Demographics for the Commute Shed



2050 2,663,000 Sources: Arizona Office of Economic Opportunity; Maricopa Association of Governments (MAG)

Commute Shed Analytics

Occupation Category

Glendale Avenue and State Route 101

Community, legal, and social service

Computer, engineering, and science

Food preparation and serving related

Healthcare practitioners, technical, and support

Population

1,889,000

2,069,000

2,359,000

2,544,000

Construction and extraction

Education, training, and library

Farming, fishing, and forestry

Year

2015

2020

2030

2040

Arts, design, entertainment, sports, and media

Building and grounds cleaning and maintenance

Year	Jobs
2015	863,000
2020	984,000
2030	1,107,000
2040	1,258,000
2050	1,403,000

Source: Maricopa Association of Governments

Median Home Sales Price



Jan 1, 2015 to Dec 31, 2015

Source: Information Market

Median Household Income



33 years

Source: 2015 ACS 5-year Estimates

Median Age of Residents



Source: 2015 ACS 5-year Estimates

Contact Information

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Commute shed boundaries are derived from the MAG travel demand forecasting models which incorporate the HERE speed database. Boundaries are created using three hour morning peak drive times (6AM to 9AM). Data can be found online here: http://mag.mszcloud.com/tdms.ui/ttds/dashboard/index/loc=Mag

U.S. Census Bureau, 2011-2015 American Community Survey (ACS) 5-Year Estimates. ACS data are based on a sample and are subject to sampling variability and nonsampling error. The degree of uncertainty for an estimate is represented through the use of a margin of error (MOE). The MOE and effect of nonsampling error is not represented in these tables. Documentation can be found on the ACS website (www.census.gov/acs). The MOE can be found on the American FactFinder website (http://factfinder/z.census.gov/).

2015 MAG Employer Database: Includes only employers with 5 or more employees.

Created by Maricopa Association of Governments (MAG) 602-254-6300 or mag@azmag.gov

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Automating the Process





Graphic Design Meets the Data Query



Keys to Success





Know Your Audience



Stakeholder Buy-in



The Right Team





QA/QC Checks

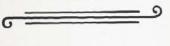


Professional Design



"good is the mortal enemy of great"

-Jim Collins









- 4. Learn Good Design From Bad
- 5. Remember the Audience
- 6. Know your limitations
- 7. Understand the Data
- 8. Be Open to Change





Resources



Adobe Illustrator Variables

https://helpx.adobe.com/illustrator/using/data-driven-graphics-templates-variables.html

Variable Importer Script Tutorials

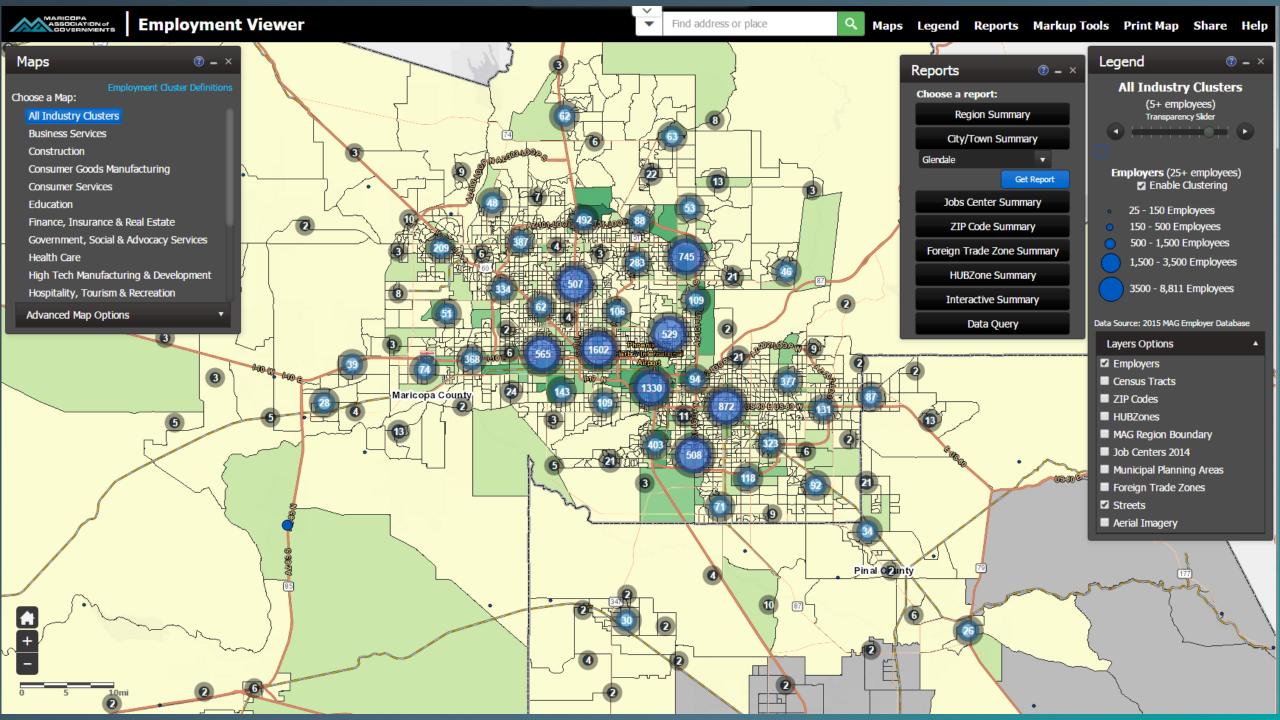
- http://hypertransitory.com/blog/2015/04/26/illustrator-variable-data
- http://prepression.blogspot.com.au/2015/03/illustrator-variableimporter-script-tutorial-1.html

Infographic and Data Display Tips

- https://blog.kissmetrics.com/12-infographic-tips/
- http://www.infobrandz.com/great-big-list-of-infographic-ideas/
- (Book) The Wall Street Journal Guide to Information Graphics: The Dos and Don'ts of Presenting Data, Facts, and Figures by Dona M. Wong (available on Amazon)
- (Book) <u>Effective Data Visualization The Right Chart for the Right data by Stephanie DH Evergreen</u>
- http://flowingdata.com/
- (Book) Good Charts: The HBR Guide to Making Smarter, More Persuasive Data Visualizations by Scott Berinato
- (Book) The Visual Display of Quantitative Information by Edward R. Tufte (available on Amazon)
- http://colorschemer.com and http://colorbrewer2.org

ACS 5-year Summary Files in MS Access databases (by State)

http://gisdiva.com/downloads/acs2015-5yr/





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